

ALLIANCE FOR PROGRESS CHARTER SCHOOL

BOARD OF TRUSTEES MEETING MINUTES

June 17, 2025

This meeting was held via Zoom. Notice of the meeting had been properly given, and a quorum was met. Larry Griffin, Board Chair, called the meeting to order at 6:01pm.

ATTENDEES

BOARD MEMBERS: Mr. Larry Griffin – Board President
Dr. Valerie Allen – Board Vice President
Dr. Jayminn DeShields – Board Member
Archbishop Mary Floyd – Board Member
James Caldwell – Board Member
Karen Trawick – Board Secretary

REGRETS: Ms. Felicia Parker-Cox – Board Member

STAFF: Stacey Scott – CEO
Mr. Brian Cameron – Principal

VISITORS: Leigh Ann Bonck – OmniVest
Kathleen Nagel - Attorney

Old Business: Playground Update – Larry Griffin
The contractor has finished the work on the lot next to 1722. We are waiting on official word from Kaboom, the interested party who wanted to build a playground with us in on board. The were looking at two dates in October. As soon as that happens, we will inform everyone about the process moving forward. Having a surfaced layed before summer school begins may not be possible.

New Business: None

Public Comment: None

Approval of Minutes for March 18, 2025

Upon motion, duly moved, seconded, and carried, the Board approved the Minutes for March 18, 2025. Dr. Valerie Dorsey Allen moved to approve the Financial Report. Dr. Jayminn DeShields seconded the motion. Motion carried.

VOTE SUMMARY OF EACH MEMBER				
Larry Griffin	Initiated Motion:	Yes	James Caldwell	Yes
Dr. Valerie Dorsey Allen	Motion to Approve:	Yes		
Dr. Jayminn DeShields	2 nd Motion:	Yes		
Karen Trawick		Yes		

Approval of Minutes for May 20, 2025

Upon motion, duly moved, seconded, and carried, the Board approved the Minutes for May 20, 2025.

Dr. Jayminn DeShields moved to approve the minutes. James Caldwell seconded the motion.

Motion carried.

VOTE SUMMARY OF EACH MEMBER				
Larry Griffin	Initiated Motion:	Yes	Karen Trawick	Yes
Dr. Jayminn DeShields	Motion to Approve	Yes	Archbishop Mary Palmer	
James Caldwell	2 nd Motion:	Yes		
Dr. Valerie Dorsey Allen		Yes		

Financial Report:

Approval of the Financial Report as of May 2025 – Leigh Ann Bonck

Upon motion, duly moved, seconded, and carried, the Board approved the Financial Report for May 2025.

Karen Trawick moved to approve the Financial Report. James Caldwell seconded the motion.

Motion carried.

VOTE SUMMARY OF EACH MEMBER				
Larry Griffin	Initiated Motion:	Yes	Dr. Jayminn DeShields	Yes
Karen Trawick	Motion to Approve:	Yes		
James Caldwell	2 nd Motion:	Yes		
Dr. Valerie Dorsey Allen		Yes		

25-26 Budgets:

Approval of the Personnel Template 2025-2026

Upon motion, duly moved, seconded, and carried, the Board approved the Personnel Budget for the 25-26 School Year. Dr. Valerie Dorsey-Allen moved to approve. James Caldwell seconded the motion.

Motion carried.

VOTE SUMMARY OF EACH MEMBER				
Larry Griffin	Initiated Motion:	Yes	Archbishop Mary Floyd	Yes
Dr. Valerie Dorsey-Allen	Motion to Approve:	Yes		Yes
James Caldwell	2 nd Motion:	Yes		
Dr. Jayminn DeShields		Yes		

Approval of the School Budget for 2025-2026 School Year

Upon motion, duly moved, seconded, and carried, the Board approved the 2025-2026 School Budget.

Dr. Valerie Dorsey-Allen moved to approve. James Caldwell seconded the motion. Motion carried.

VOTE SUMMARY OF EACH MEMBER				
Larry Griffin	Initiated Motion	Yes	Karen Trawick	Yes
Dr. Valerie Dorsey Allen	Motion to Approve	Yes	Archbishop Mary Floyd	
James Caldwell	2 nd Motion	Yes		
Dr, Jayminn DeShields				

Approval of 2025-2026 Board Meeting Dates

Upon motion, duly moved, seconded, and carried, the Board approved the 25-26 Board Meeting Dates. Dr. Valerie Dorsey Allen moved to approve the Dates. Karen Trawick seconded the motion, Motion Carried

VOTE SUMMARY OF EACH MEMBER				
Larry Griffin	Initiated Motion	Yes	James Caldwell	Yes
Dr. Valerie Dorsey Allen	Motion to Approve	Yes	Archbishop Mary Floyd	Yes
Karen Trawick	2 nd Motion	Yes		
Dr. Jayminn DeShields		Yes		

Principal Report Brian Camerson

- **Summer School**

The summer program begins on June 23rd. One of the big areas that was noticed during the school year is the desire to create a bigger culture of practice and training in which teachers and staff leave with tangible items that can make their practice better. We put into play a two-day full summer school training, which was a bit of a lift considering our staff ended the school year on Friday. Session Goals consisted of Creation of Established Vision of Summer School Program (Program Overview), Building of Consistent Routines and Procedures within the Classroom and Development of Academic Plans to Create Student Success. We talked about establishing classroom culture, using our framework which is called Skyrocket for coaching. We cover the first four teachers' actions in setting up a classroom. We had all our teaching staff and teaching assistants practicing some of these things that we shared with them in terms of the Pedagogy of best practices around giving directions to kids. This was new this year in terms of a full two-day training. It was successful, and the value in it was evident. The program begins Monday, June 23, 2025, and goes through August 1, 2025. There are approximately 230 students who are confirmed, and 250 students' total. There are about twenty students we will continue to reach out to, to bring them in. There is a combination of students that are here for mandatory reasons for either attendance or academics. We opened it up to our community, and employed fifty staff members, most internally. We have teachers, teachers' assistance, and support staff. There is also an ESY Special Ed component. The summer program consists of morning academics and afternoon enrichment. The program will be led by the top level by the principal. There are three Coordinators that report to the principal, leading both the academic portions, special ed component, and then the enrichment program.

- **PSSA**

PSSAs were completed at the end of April, early May. The State is still quantifying that data. We do have part of our ELA data back; however, we do not have math or science. Once received, we will be prepared and shared with the Board.

- **Achieve Now**

We had partners through Achieve Now who came in and helped us with K-2. A meeting was held with one of the representatives and Mrs. Abdullah, our K-2 Academic Director. According to their two-year partnership at a glance, the Achieve Now data shows Kindergarten students across the board have increased from the beginning of year data to end of year data, between 19 and 24 points. First grade data increased across the board from 49 to 72 points. Achieve Now data from the beginning of the year to the end of the year has jumped significantly. They were working with students that were already behind or came in behind. They pulled groups and some of the kindergarten skills they were working on were lower

case letter names, consonant sounds, and short vowel sounds. First grade, they were working on **cvc** words and consonant blends with short vowels. They saw growth in those groups across the board. Although the funding has ended this school year (William Penn Organization). They rerouted their funds more towards basic human needs (food, water etc.), and away from education. We are still having conversations about how we can leverage. K-2 Data Review, Fast Facts, Foundational Reading Skills, Academic Data, Acadience K-2, K-Reading Diagnostic Results Comparison Results were shared with the Board. We still have work to do, however, there were significant jumps.

CEO Report - Stacey Scott

Enrollment: For the 25-26 school year, there are 631 currently enrolled. Our cap is 671. We are working diligently to fill the seats that are vacant. Our 25-26 wait list 919 students excluding kindergarten. We have exhausted all our leads for kindergarten. We are partnering and tapping into day care centers and doing some out of the box marketing. We have had 3-4 different meetings with local Day Cares to go to their open houses, and graduations to share information about our school. Although we have zero on our wait list for Apply Philly Charter, we do have about 120 families we are working with that we pulled. They have at one point implied that they would like to enroll their child at our school. Some of them have documents missing. One of which is a dental exam. Therefore, we brought a Dental Van today for fifty-eight kindergarten students who did not have their dental information in the registration file.

Staffing

We have been working diligently to complete our staffing for the school year 25-26. The first thing we wanted to make sure we have all certified teachers in our summer program. We have been successful in making that happen. Currently, we are working on filling positions in our school. We have about six people in our school that will have their certification by August or September. We are working heavily on recruitment. We have panel interviews taking place, which include interviews with teachers, leaders, and Paras. Teacher position interviews include a demo lesson. We are thinking out-of-the box strategies to get people in because we know that just pulling from the platforms, we are not going to be able to successfully get good teachers into the school.

Executive Session

2 Exceptional Learner Settlements/Finalizing the 25-26 Budget

Approval of Settlement Student #1

Upon motion, duly moved, seconded, and carried, the Board approved the Settlement for Student #1. James Caldwell moved to approve the Settlement. Karen Trawick seconded the motion, Motion Carried

VOTE SUMMARY OF EACH MEMBER				
Larry Griffin	Initiated Motion	Yes	James Caldwell	Yes
James Caldwell	Motion to Approve	Yes	Archbishop Mary Floyd	Yes
Karen Trawick	2 nd Motion	Yes		
Dr. Jayminn DeShields		Yes		

Approval of Settlement Student #1

Upon motion, duly moved, seconded, and carried, the Board approved the Settlement for Student #2. James Caldwell moved to approve the Settlement. Karen Trawick seconded the motion, Motion Carried

VOTE SUMMARY OF EACH MEMBER				
Larry Griffin	Initiated Motion	Yes	James Caldwell	Yes
Dr. Valerie Dorsey Allen	Motion to Approve	Yes	Archbishop Mary Floyd	Yes
Karen Trawick	2 nd Motion	Yes		
Dr. Jayminn DeShields	Abstained			

Executive Session

25/26 Budget/ Salary Discussion

The next Board Meeting is scheduled for Tuesday, July 15, 2025 @ 6:00pm

Meeting adjourned at 9:10pm

Respectfully Submitted

Crystal A. Sharper